

## Compensation & Benefits

The salary range for Police Recruit is \$3,116 - \$3,272 monthly and \$3,654 - \$4,442 for Police Officer. Police Officer/Police Recruits will receive salary increases in July 2006 and 2007 and January 2007 and 2008 and . The City offers a generous benefit package including substantially paid health, dental, vision/life insurance and uniform allowance. The City also offers the Public Employees' Retirement System 3% at 50 retirement plan, educational incentives of 2½% for an Associate's Degree or POST



Intermediate Certificate OR 3½% (5% eff. July 2006, 7 ½% eff. July 2007) for a Bachelor's Degree or P O S T Advanced Certificate and bilingual pay. The City also

provides tuition assistance for continued education for eligible employees. Police Officers gain the benefits of PERS Employer Paid Member Contribution (EPMC), which positively affects retirement as well as percentage based sick leave/vacation cash buy back upon separation or retirement. Officers are currently eligible to test for lateral assignments in: K-9, Investigations, Regional SWAT, Traffic/Motors, Regional Narcotics and Field Training Officer Unit.



## Selection Procedures

All applications received will be carefully reviewed and evaluated according to the job requirements. Qualifying applicants may be given a written test and/or physical agility test designed to measure the knowledge, skills and abilities needed to perform the duties required of the position. These tests will be administered on a periodic basis. All applicants who receive passing scores on both the physical agility and the written test (if given) will be invited to an oral interview to establish an employment list. Applicant's scores will be merged onto the employment list for future vacancies for up to one year. Final appointment is contingent upon the successful completion of an extensive job-related pre-employment medical exam which includes a substance abuse screening, physical and psychological examinations, and a background investigation in accordance with POST standards.

**Applications will be accepted on a continuous basis in order to maintain a current employment list.**

**CITY OF YUBA CITY, 1201 CIVIC CENTER BLVD., YUBA CITY, CA 95993. (530) 822-4766 TDD (530) 822-4732.**

**NOTICE: THE PROVISIONS OF THIS ANNOUNCEMENT DO NOT CONSTITUTE AN EXPRESSED OR IMPLIED CONTRACT. ANY PROVISION CONTAINED IN THIS ANNOUNCEMENT MAY BE MODIFIED OR REVOKED WITHOUT NOTICE.**

If you require auxiliary aids or services in the recruitment process, please contact the Human Resources Department at least 72 hours in advance so that the aids or services can be provided. (530) 822-4610.

The City of Yuba City is committed to the principle of equal employment opportunity and values diversity among all our team members. The City of Yuba City does not discriminate in employment decisions on the basis of race, color, religion, sex, national origin, veteran status, disability, age, marital status, medical condition, sexual orientation, or any other legally-protected status.



*Pride  
Honor  
Commitment*

**Police Officer/  
Police Recruit**

**City of  
Yuba City**

**Cut Off for Next  
Testing Feb. 3, 2006**

11-01-05-43

**Equal Opportunity Employer  
Veterans, women, minorities and the disabled Encouraged  
to Apply**

## The Department

The Police Department is located in a modern 20,000 square foot building, with anticipated expansion space to accommodate future city growth related police needs. The Department is committed to providing excellent customer service and innovative law enforcement by utilizing community oriented policing and fostering employee empowerment. As a result of the Department's vision, effective strategic planning and a supportive City Council and Community, the agency utilizes what is recognized as some of the most superior Mobile Data Terminal (MDT) hardware and software available in the U.S today. Significant funds, now approaching \$1,000,000, have been expended on technological advancements in the last five years alone. Attention to officer safety has resulted in the most superior of field equipment ranging from bullet resistant patrol vehicle components and advanced in-vehicle weaponry to an armored personnel carrier for critical deployment and rescues. A completely redesigned Communications Center is the hub of a modern city E-911/EMD Emergency Service CAD/RMS (computer aided dispatch/records management system) police service facility. Extremely well trained and competent communications and records staff members are your link to enhanced information and safety resources.



## The City

The City of Yuba City is a growing community located in Sutter County at the base of the Sutter Buttes, the smallest mountain range in the world. The City is located just 40 miles north of Sacramento and is the agricultural, economic and social center of the Yuba Sutter Region. The area offers excellent hunting and fishing and is within comfortable driving distance of a myriad of recreational, literary and social activities.

Yuba City offers affordable housing, a pleasant environment and well planned growth to all residents. With a population of approximately 58,000, Yuba City is the perfect mix of urban sophistication and lifestyle options and the friendliness and charm of a small town.



## The Ideal Candidate

Seeking a challenging career in law enforcement? Do you have the ethics, integrity and leadership required to be a professional peace officer in a progressive community oriented and nationally recognized department? Yuba City has excellent career opportunities and is conducting a continuous recruitment to maintain a current employment list for Police Officer/Recruit. Only candidates who have a sense of service, dedication, commitment to excellence and mature approach to such a critical career field should apply.

## The Position

Police Officers/Recruits perform traffic patrol, complaint response and various emergency/rescue functions. A Police Officer conducts preliminary crime scene investigations, prepares reports and works with citizens and youth in a variety of crime prevention and safety programs.

### **EMPLOYMENT STANDARDS**

Those individuals who meet the following requirements will be given first consideration in the selection process. If you meet the following qualifications, you are encouraged to apply.

**Police Officer:** Possession of a valid State of California POST Basic Certificate or equivalent which has been accepted by the State of California, and at least one (1) year of recent, full-time successful police patrol officer experience in a recognized local law enforcement agency or Level I reserve experience in the Yuba City Police Department.

**Police Recruit:** Successful completion of the State of California POST Basic Police Academy OR currently attending a POST Basic Intensive Police Officer's Academy AND Graduation from High School or possession of GED equivalent.

**Note:** A copy of an appropriate valid certificate must be attached to your application. In conformance with POST regulations, applicants separated from active law enforcement in excess of three years must repeat the State Basic Training Standards and would not be considered for appointment on a lateral entry basis. Applicants must be at least 21 years of age at the time of appointment and must possess a valid California driver's license or have the ability to obtain such a license prior to appointment. Successful applicants must be United States citizens or permanent resident aliens who are eligible for and have applied for citizenship by time of appointment.

Applicants who are currently attending a POST Basic Intensive Police Officers' Academy may go through the testing and interview process if they submit a letter from the academy verifying that they are enrolled, their current status and their expected date of graduation.

**\*\*Online Applicants must submit a copy of their POST Certificate or Academy letter to the Human Resources Department within 3 business days.\*\***